

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: February 28, 2025

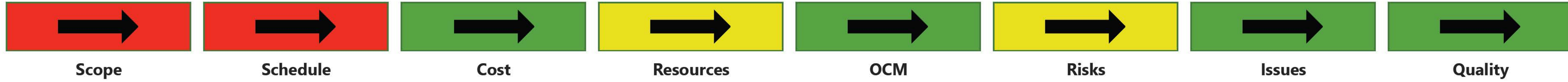


Content	Purpose - to communicate the following:
<p>CORE.NV Project Dashboard</p>	<ul style="list-style-type: none"> • CORE.NV Project Roadmap • CORE.NV Project strategic milestones and timeline update • CORE.NV Project Status Review <ul style="list-style-type: none"> Updates on completed milestones and performance against plan Status of in progress activities Risk level associated with meeting upcoming target milestone dates and risk rationale
<p>Workstream Status Review</p>	<ul style="list-style-type: none"> • Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
<p>OCM Status Review</p>	<ul style="list-style-type: none"> • Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
<p>CORE.NV Project-Level Risks and Issues</p>	<ul style="list-style-type: none"> • Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
<p>CORE.NV Project-Level Action Items</p>	<ul style="list-style-type: none"> • Actions requested of the executive leadership team to support
<p>CORE.NV Project-Level Decisions</p>	<ul style="list-style-type: none"> • Decisions requiring input from the executive leadership team
<p>Appendix</p>	<ul style="list-style-type: none"> • Overall CORE.NV Project Health Working Status



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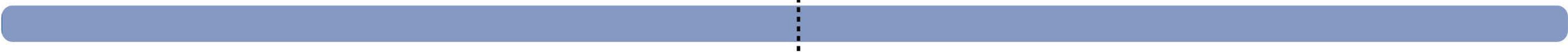
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CORE.NV Project Roadmap



State of Nevada Advantage Cloud Upgra...



Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
1.1.64	P1A Hypercare Support Month 2 Complete_ms	02/28/25	02/28/25	100%
1.1.65	P1B Training Support Month 2 Complete_ms	02/28/25	02/28/25	100%

Project Status Review

During this reporting period, Sprint 7.1 of Program Increment (PI) 7, began on Monday, February 24, 2025. This week saw the BerryDunn team away from the Core.NV Project, for three days of corporate training in Portland, Maine. The week also saw OPM team members away for two days of training. Critical work continued, which included the completion of testing for Interface 251 (INF251), and its implementation into the production environment. Hypercare has now concluded and Phase 1B discovery work continues, with the workstream teams loading all of their work, and estimates of the effort needed to complete that work, into Jira. Serious concerns have been shared regarding the amount of Phase 1B work that remains yet unknown as well as the data conversion efforts that will be required to complete all of the HRM/Payroll work as well as bringing NDOT onto the system.

FIN

The FIN team conducted a cross-functional meeting to discuss end-to-end interactions of functional areas. Additionally, they reengaged NDOT and SCO on Accounts Receivable team meetings and began SIT testing of Agreements for 1B.

In terms of cost accounting, the team continued with their regular meetings, including planning, taking notes, logging action items, reviewing decision logs, and ensuring all documents are archived for the week ending 2/28/25. They also coordinated and attended weekly NDOT Cost Accounting, Agreements, FHWA, and Budget meetings, taking notes and making decisions.

The team worked on various reports and sessions, including multiple BSR Working Sessions, SABA Sign Off Meeting, and the SCO April Report Review. They also reviewed the PowerPoint for the year-end process and assisted with BSR reporting review.

For task coordination and assistance, the team handled JIRA tickets, assigning, reviewing, and completing them. They also coordinated, tracked, set up, and attended meetings with state staff for JIRA/Help Desk Tickets associated with Go Live. Additionally, they assigned SNOW tickets to resolve and track.

The team participated in various other meetings, including daily standups, FIN team updates, INBI Budget meeting, NDOT Workmen Comp Meeting, Master Agreement Meetings, and CR Meetings. They also attended the Governance Sub-Committee Interview/Replacement found for Budget.

In terms of specific tasks, the team added comments from a GFO perspective to the Position Control Guide, worked on BSOPEN Conversion efforts, and assisted state staff in resolving the 02/21/25 Bank 02 issue. They also reviewed emails and Teams meetings for two weeks and assisted with pending/JVD/other transaction data entry, action item assignment, meeting setup/attendance, and tracking.

The team facilitated a successful year-end and monthly close meeting with SCO and held discussions on ongoing and upcoming projects. They also met with CGI to catch up on cost accounting, reviewed each CA sheet on the log, discussed deliverables, and updated the log with information after returning from vacation. They discussed scripts and timing, process, and completed meeting minutes.

Additionally, the team addressed the white glove check description issue with NDOT and participated in the NDOT Agreements Conversation. They also provided assistance with the first check reconciliation run results, ensuring all records were reconciled and moved to the Paid Checks table as expected.

Looking ahead, the team is preparing to send check reports to the Deputy Treasurer of Cash Management and provide information on how they can pull the reports each day.

HRM

The HRM team has been actively engaged in various training, assistance, and review activities. They provided EUAT assistance and script cleaning, ensuring the smooth execution of tasks. Additionally, they conducted PM training and handoff sessions, including walkthroughs and reviews, to ensure seamless transitions and knowledge transfer.

The team participated in multiple Purple Resolve Training sessions and reviewed documents to maintain accuracy and completeness. They also attended Interface and Reports Meetings to discuss and align on key project elements.

In terms of specific tasks, the team worked on script testing for payroll, cleaned up scripts for EUAT, and reviewed payroll admin training. They also identified and started the correction process for JVAs and payroll reconciliation.

Furthermore, the team collaborated with DHRM integrated team members and sent out Beta emails as part of their ongoing communication efforts.

Looking ahead, the team is focused on continuing their training and review activities to ensure project success.

TECH

Hypercare period ended this week, which frees up Tech team's time to focus on P1B analysis and execution for all areas.

Architecture: Interviews for a Software architect for OPM are ongoing. A draft Roadmap for P1B has been sent for initial review.

Interfaces: The Chart of Account Interface from DAWN to NDOT ADV2 has finally run in production, no issues have yet been reported. This will allow NDOT to process travel reimbursements that they have been citing as an issue since go-live. In regards to the issue that was caused by the decision to add characters for the Clark County vendor ID, all development work is in production, and the follow up tasks are on Functional and OCM before we can consider all work completed. Discovery for P1B is being managed collaboratively with cross-functional teams aligning work. Initial focus is gathering requirements needed for CGI to build the Interfaces needed for Parallel Payroll/NEETS, and all other Interfaces inbound to ADV4.

Reports: The Budget Status Report (BSR) is the top priority, but according to the schedule that will ensure all reports are completed on time, all analysis for all P1B reports must also complete by March 7, 2025. The team is working diligently to meet with Agencies to get requirements while also meeting with CGI SMEs to complete BSR.

Data Warehouse: With ITF251 finally in production, core resources can now re-focus on HRDW/PRDW and FDOT DW efforts. Team lead is now in sync with functional cost accounting discussions and outputs. For HRDW work, the team is continuing to work on a proposal to utilize ADV4 reporting and is now considering a hybrid approach between bringing the DB to link to ADV4 and leveraging reports in ADV4. DHRM has been part of all discussions and is on board.

Upcoming Activities: Continued discovery and analysis for Phase 1B Interfaces and Reports. Target for HRDW decision presentation is end of Sprint 7.1. Transition plan for NV Tech Team management in progress. Architecture Roadmap draft will be refined and solidified.

OCM

For the Week Ending 02/28/2025:

- GAX Transaction Error and Required Action memo – pushed
- Job Aids: Errors vs Warnings, Day In The Life, How to Filter Transactions – All in progress
- Change Agent Network – Finalizing Slide Deck
- Q1 Leadership Stakeholder Event: Planning underway
- CORE.NV Newsletter – finalizing and pushing soon
- Pulse Survey Analysis - completed, analyzing in progress
- Release Notes: two new docs released on SP site
- Walking Deck for Leg - finalizing

Upcoming:

CAN: March 5th

Q1 Leadership Event: March 17, invites going out soon

Training

Accomplished:

1. HRM NEATS courses opened; 219/882 seats filled as of 2/26/25
2. NDOT ILT schedule completed
3. Final review of Position Control HRM ILT materials
4. NVeLearn courses loaded (except for Accounts Receivable)
5. Met with NDOT regarding training plan

Blockers:

1. NDOT unable to access CORE.NV SharePoint consistently; resolution will be OPM providing POC at NDOT localized files to share on their SharePoint.

Upcoming:

1. Personnel Management Review
2. Accounts Receivable for NVeLearn.



Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-6513	Due to the somewhat unstable nature of Advantage 2.0, critical resources may be required to be pulled off of the Core.NV Project to troubleshoot and fix defects.	[Redacted]		P2 - Medium	Open - In Progress
CORENV-8902	Development plan for HRM Phase 1B Interfaces and Reports is not known	[Redacted]		P0 - Very High	Open - In Progress
CORENV-8980	Currently in 2x Contractors are not entered into HRM, but in 4x following the FIN model they will be	[Redacted]		P2 - Medium	Open - In Progress
CORENV-10024	Reports: Schedule & Resource capacity does not allow time to test/validate SCO FIN Reports (deferred from P1A) due in April	[Redacted]		P2 - Medium	Candidate
CORENV-10056	Reports - Scope for CGI	[Redacted]		P2 - Medium	Candidate
CORENV-10058	Data Validation Strategy	[Redacted]		P2 - Medium	Candidate
CORENV-10059	Data Conversion - NDOT	[Redacted]		P2 - Medium	Candidate
CORENV-10060	Script Writing - Participation	[Redacted]		P2 - Medium	Candidate
CORENV-10061	Testing - NEBS - Interface budget testing of lead	[Redacted]		P2 - Medium	Candidate
CORENV-10063	Capacity - Resource needs	[Redacted]		P2 - Medium	Candidate
CORENV-9969	Testing Environment not available	[Redacted]		P2 - Medium	Candidate
CORENV-9983	Need Report Resources	[Redacted]		P2 - Medium	Candidate
CORENV-9988	Report Resources - NDOT	[Redacted]		P2 - Medium	Candidate
CORENV-9991	Go/NoGo Meeting/Date	[Redacted]		P2 - Medium	Candidate
CORENV-9999	Resource Response Times (SCO)	[Redacted]		P2 - Medium	Candidate

Issues

Issue key	Summary	Assignee	Due date	Priority	Status
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Action Items

Open But Due

Description	Owner	Due Date	Comments
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In Progress

Description	Owner	Due Date	Comments
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Submit Decision on updates for Schedule Management process and scope		02/25/25	
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Action Items Continued

Closed This Week

Description ▲
Owner
Due Date
Comments

Assigned This Week

Description ▲
Owner
Due Date
Comments

Submit Decision on updates for Schedule Management process and scope	[REDACTED]	02/25/25	
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Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
CORENV-9777	Decision to implement proposed Enhancement Request process	[REDACTED]	In Review		P2 - Medium	▲

Project Health Assessment Rubric

	Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red
Scope:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The scope is well-defined. The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
Schedule:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The schedule and critical path are well-defined. The schedule is progressing as planned, with all critical path milestones and deadlines being met. <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the critical path schedule that have yet to be fully defined. The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
Cost:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The budget is well-defined. Budget funds have been allocated as needed. The budget is being expended as required. <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. Budget funds are not being allocated as needed and this is impacting the critical path. The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
Resources:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All needed resources have been identified. All identified resources have been allocated. There are no overallocated resources. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Rubric Continued

		Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red	
Risks:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known risks have been documented. All identified risks have mitigation plans in place. Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget. 	
Issues:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known issues have been documented. All identified issues have resolution plans in place. Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget. 	
Quality:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction. 	
OCM:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All involved, impacted, and interested parties have been identified and documented. All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed. 	